



# Rosedale Community

## CHURCH OF GOD

### CHURCH & PASTOR PROFILE

#### About Us

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Our church started out as the First Avenue Church of God in Chilliwack, B.C. in 1947. We moved to our new home here in Rosedale, B.C. as the Rosedale Community Church of God where we hold services at the Rosedale Traditional Community School every Sunday at 10:30am

#### Our Ministries

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- Praise and Worship
  - Women's Ministry
  - Small Groups
  - Prayer Ministries
  - Children Ministries
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# WHO WE ARE & WHERE WE STARTED



## OUR HISTORY

The Church of God (Anderson, Indiana) began in 1881 when Daniel S. Warner and several associates felt constrained by the denominational hierarchies of the day and chose to pursue a movement to restore unity and holiness to the church (known as the Holiness Movement). Deeply influenced by Wesleyan theology, he began publishing the "Gospel Trumpet" for all believers and was soon invited to Ontario, Canada to speak. There, the Church of God in Eastern Canada was born.

Harry C. Gardner attended the Anderson Bible Training School in Indiana, returned to Canada in the 1920's and after serving in several congregations, was called to open a bible school. In 1933 the school officially opened in Edmonton, Alberta, and was moved a year later to Camrose, Alberta where it operated as Gardner College, home to the Canadian Church of God Ministries.

At present, there are 24 congregations across Western Canada. Each congregation is autonomous in its ministry and governance with organizational and spiritual support from the regional leadership team at CCOG.

## OUR BELIEFS

We believe the Apostle's Creed as our statement of faith, which beautifully encapsulates the basic structure of Christianity, that is: We believe in God the Father, the Son and the Holy Spirit. We believe Jesus died and rose again to pay the price for our sins, that we may be saved by His grace, through faith, and that no one comes to the Father but through him. (John 14:6)

We believe in the Holy Spirit as the presence and power of God with us here and now, leading the church, uniting God's people, applying God's forgiveness to our broken lives, speaking to us, and spurring us on to godly living.

We believe the Bible is the Word of God. All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work. (2 Timothy 3:16-17)

We believe that all have sinned and fall short of the glory of God so we strive to be humble in spirit, reflecting His love and grace in welcoming all people without fear of particular burdens or sin, that we might lead others to Christ.

# WHERE WE ARE NOW



## Our Staff & Leadership

We currently have one paid part time office administrator who takes care of the multitude of clerical duties required to keep the church operating. We have a dedicated volunteer church Treasurer who is incredibly efficient in managing the daily financials of the church. We use the services of a certified accountant to provide effective payroll and tax filing solutions. Our current Board of Trustees is a team of four dedicated members who manage the business aspects of church life. Our five ministry leaders meet regularly to plan out programs and collaborate with the board on ministry goals.

## Our Congregation

Our numbers are small (50 members currently) but we are a generous people, both in giving and grace. We are debt free, have investments in terms & real estate and our budget of \$135 000 is balanced & sustainable. We have a strong volunteer base with many members fully engaged in ministries. During our church health assessment, we scored highest in passionate spirituality and loving relationships, which makes sense as we are a church that thrives on meaningful relationships with each other and with Jesus.

Our ministry focus is our worship-filled Sunday morning services with clear, biblically sound teaching of the gospel. This has enabled our church to build a strong and resilient core of committed believers.

Our team leaders have a very encouraging leadership style and there is a strong desire to ensure harmony and effectiveness in our church ministries with a clear understanding of how important it is to support the organizers and administrators through the necessary activities of keeping a healthy church.

## Our Community

RCCOG meets at a local traditional school in the community of Rosedale, BC, located just east of Chilliwack in the beautiful Upper Fraser Valley. It's a young community where 65% of the population is between sixteen and sixty-four years old and 49% of the population identify as Christian. Rosedale is also home to the Cheam Indian Band, a First Nations Band of the Sto:Lo people, on whose traditional territory we are honored to gather and worship.

Although we're in Rosedale, we are a regional church with members coming from across the Fraser Valley. The beautiful Fraser Valley has a mix of land uses, ranging from urban and industrial centres, to dairy farms, golf courses, parks, camping, recreation, and market gardens. Much of the valley is protected by the Agricultural Land Reserve and is intensely farmed. We are blessed with a fairly mild climate, enjoying an average winter temperature of 4 degrees and an average summer temperature of 19 degrees.

Our temperate climate and unique location makes outdoor recreation a highlight of life in the Valley. This area is known for its many hiking & biking trails, rivers, lakes, gardens, public events, and arts & culture which create a vibrant tourism industry. It is a visitor's dream and we get to live it daily!

# OUR CURRENT MINISTRIES

We currently have five effective ministries, each led by volunteer members who work with our current Board and who welcome the opportunity to collaborate with our new pastor!



## Worship Ministry

We are a church who finds deep fulfillment in sincere and reverent worship. We currently have a dedicated worship team who work with our sound & tech crew to provide a cohesive, engaging and spiritually inspiring worship experience.



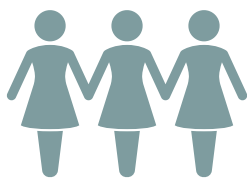
## Hospitality Ministry

Our areas of focus are: welcome & first impressions, greeters, ushers, set-up & take-down teams, communications, security and internal care ministries such as meals, flowers, birthdays, hospital visitation etc.



## Small Group Ministry

We believe small groups are important to church health. We typically have one or two small group bible studies going at any one time, and we offer an online prayer meeting every Wednesday.



## Women's Ministry

Our women's ministry includes meeting once a month for a book study and often working alongside community organizations in providing services to those in need. We also minister to the church by providing Sunday morning snacks, special treats on Father's Day, Mother's Day, assisting with care for our seniors, grieving members and those who are recovering.



## Children's Ministry

Our children's ministry is small but mighty! Our volunteers are all trained through the Plan to Protect program, and we are blessed with professional educators on this ministry team. We currently have a Junior Church, for ages 5-12, during our morning service. We have backyard bible club in the summer and would love to host a Vacation Bible School again in the future.

# WHERE WE WANT TO GO

1.) We see the need for a comprehensive discipleship plan which includes equipping leaders to build up our existing men's, youth and missions ministries.

## **Men's Ministry**

The men in our church are a diverse group of all ages and backgrounds who currently come together on Sundays to set up for our morning service. This involves chairs, tables, outdoor & indoor signage, equipment, and greens. While this is all going very well, we'd love to see a more thoughtful, formal approach that will challenge and inspire, while striving to balance ministry to men with ministry by men.

## **Youth Ministry**

Our current youth population is very small, with only a handful of youth ages twelve to seventeen, meeting twice a month for a variety of activities. We would love to provide a more focused, intentional approach to growing this area of our church, as youth desperately need guidance and support as they navigate the most challenging part of their development in their walk with Christ.

## **Missions Ministry**

We currently strive to support our local outreach partners and well-established Christian organizations by inviting them to share their work, promoting their fundraising efforts and offering our assistance. We would love to identify gaps where the congregation can make a positive difference in our community, and work with our new pastor to develop a program of mission education for all ages, so the congregation can be empowered to support the mission of sharing God's love.

2.) We see the need for developing a vision for the church through long term, big picture strategic planning which includes decisions on how best to manage our property.

## **The Property**

We bought four and a half acres of property in the Rosedale community several years ago and immediately sub-divided it. The lot with the house was sold, which blessed us with only a small amount of debt on the remaining three acres. This has since been paid and we now hold a clear title on this land. We would love to explore God's calling on how best to use this land to build His kingdom, for His glory.

# OUR LEAD PASTOR'S PASSION



## A FRIEND OF JESUS

We seek a pastor who hears the voice of Jesus through diligent prayer, loving and learning from Him constantly. Who understands that spiritual leadership requires abiding in Jesus' love through regular spiritual practices. As a friend of Jesus, our pastor has heard a personal and profound call: "I chose you and appointed you to go and bear fruit, fruit that will last" (John 15:16).

## LOVING GOD AND ALL HIS PEOPLE

Loving God and all His people. Since the mission of RCCOG is to "love God in the community and the world," we seek a pastor who will learn about our congregation, our neighbours and neighbourhoods, and then challenge us to love like Jesus did: extravagantly, sacrificially, generously, radically inclusive of the stigmatized and marginalized in our city (Matthew 5:2-16).

## LEADING THE CHURCH

We believe that a healthy, vibrant congregation is one where members feel engaged in the mission, not just involved. Engagement leads to a sense of belonging, which leads to spiritual growth. Our new pastor understands this connection, has discernment in recognizing member's gifts, understands their challenges and knows what motivates people to ministry.

# OUR EXPECTATIONS



## MODEL CHRIST-LIKE LEADERSHIP

We want our pastor to follow Jesus' pattern of engagement with people - walking with them, eating with them, listening, teaching, correcting, comforting, and challenging them. Similarly, our pastor's character must be rooted in the life and teaching of Jesus, including the qualities of humility, solidarity, compassion, integrity and sacrifice.

## CREATE OPPORTUNITIES FOR SPIRITUAL GROWTH

Our greatest desire is to grow in our love and commitment to Jesus' (Mark 12:30-31). To facilitate that growth our pastor focuses on: Prayer, listening to the Spirit and engaging in intercession; Study, to preach and teach the Scriptures rightly; and Serving those in their care, giving wise counsel and spiritual direction. Our pastor will lead through preaching and worship: Biblical sermons that connect God's purpose and plan to every disciple, whatever their stage on the spiritual journey, and worship that inspires every member to make all of life an act of worship. (Romans 12:1-2)

## KEEP US FOCUSED ON FIRST THINGS

The church's calling is to bless others and bring them to Jesus (Gen. 22:18; Matt. 28:19-20). Our new pastor will lead by a courageous and compelling vision that inspires us to "love God in our community." This requires discerning our cultural context in B.C.'s Fraser Valley, deepening our relationship with First Nations neighbours, and collaborating with our community partners in Rosedale. With a singular focus on that vision, our pastor will take risks, innovate in ministry, and engage our church's gifts and abilities for the sake of God's mission (Matthew 25:14-30; Rev. 21:5)



# RCCOG LEAD PASTOR

## ROLES & RESPONSIBILITIES

- Prepare and deliver sermons with relevance and biblical accuracy.
- Oversee the ministries of the church by working with team leaders.
- Lead in the ordinances of the church such as Communion, Baptism, Baby Dedication etc.
- Officiate at weddings and funerals as needed.
- Provide leadership and vision for the church, directing plans for ministry and church growth.
- Be an advisor to the Board, participating in strategic analysis and planning of short term and long term goals in an advisory capacity.
- Participate in evangelism efforts through preaching and invitation during worship services, social activities & community events.
- Cooperate with local denominational & community leaders in matters of mutual interest and concern, being sure to represent the church with integrity at all times.
- Know that your service is valued! You may request feedback and/or participate in performance evaluations, and be provided opportunities to for continuous learning and mentorship.

## YOUR QUALIFICATIONS

- A minimum of a bachelor's degree in an applicable field such as Theological studies, Pastoral studies, Biblical Studies, or Pastoral Counseling.
- Sufficient field work and personal experience to guide the congregation through life's challenges according to the doctrine of the church.
- Preference will be given to Canadian Residents.

## OUR OFFER

- Base Salary \$68 000
- Two Weeks Paid Vacation
- Flexibility in Structuring Your Work Hours
- Extended Health coverage under the Church Worker's Benefit Plan
- Training and Travel budget including Book Allowance
- Cell Phone & Laptop provided & paid for by the Church
- Mileage Allowance

### Options:

We're aware it may be necessary to employ a Pastor who is bi-vocational, as we're a smaller sized church and the salary offered may not adequately compensate full time employment. Be assured we will extend grace to you and your family in this area, support you in your work within the church and outside the church and as the Lord provides, will bless your efforts. Even as you continue to "guard your heart and mind vigorously as you give yourself to the work given to you, knowing the One you serve is faithful and will not forget your labours" (1 Cor. 15:58).

Please send a Cover Letter and Resume to:  
[rccog@rosedalechurchofgod.ca](mailto:rccog@rosedalechurchofgod.ca)

For more information:  
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