

**DRAYTON VALLEY CHURCH OF GOD
MINISTRY DESCRIPTION FOR THE PASTOR**

CHARACTERISTICS

1. The Pastor must be a born-again believer.
 - Personal testimony.
 - A person of prayer, faith and spiritual growth.
2. The Pastor should be filled with the Holy Spirit.
 - As evidenced by the fruit of the Spirit (Galatians 5:22)
 - Separated from all known sin.
 - Yielding all conscious endeavors to God.
 - They seek the leadership of God in all areas of service.
 - They trust God to work through his/her service to accomplish the results of the spirit.
 - They are a soul-winner.
3. The Pastor must feel called of God to full-time ministry
 - Personal testimony as to "call".
 - Recognized and recommended by the Credentials Committee of the Church of God in Western Canada
 - Have a consuming desire and burden to serve God.
 - Have given themselves to full-time service for the Lord Jesus Christ
4. The Pastor shall use good taste in his personal conduct, habits and mannerisms.
They should be personable and pleasant.
5. The Pastor should be a person with a positive mental outlook.
 - Display a spirit of Christian joy.
 - Trust God to supply their need to achieve personal and professional fulfillment.
6. The Pastor should demonstrate spiritual strengths and reserves.
 - A Pastor needs a strong spiritual center, which is maintained through constant spiritual discipline.
 - A Pastor should spend 1-2 hours/day in prayer, scripture study and reading other inspirational literature.
 - When a Pastor does not keep himself/herself fed spiritually and seek direction and guidance daily from their Lord and Savior, Jesus Christ, it affects their preaching and relational capacities with their congregation.
 - Pastors need to have good mentors to keep themselves focused and accountable.
7. The Pastor should be an understanding spouse and parent in the spirit of Ephesians chapters 5 & 6.

EDUCATION

The Pastor should have a Bachelor of Theology degree or a ministerial certificate. We also realize that God calls the person and not the degree, therefore, we would be willing to evaluate a candidate for Pastor on the basis of a "calling from God", Biblical knowledge, all-around Christian Education, training, experience and past performance as a leader. They must also be recognized and recommended by the Credentials Committee of the Church of God in Western Canada.

RESPONSIBILITIES

The Pastor is the head of the local church, as Christ's representative. The Pastor is the shepherd of the flock, he is to lead the church in its God-given assignment:

"Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: Love your neighbor as yourself." Matthew 22: 37-39

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."
Matthew 28:19-20.

The Pastors duties and responsibilities are many and varied:

1. The Pastor prepares sermons.
 - The Pastor is a preacher of the Gospel.
 - The Pastor teaches the doctrines of the church (the Holy Bible).
 - The Pastor teaches and observes the ordinances of the church.

2. The Pastor is a leader, organizer and administrator of the church.
 - The Pastor is an ex officio member of all boards and committees in the church.
 - The Pastor is interested in the entire program of the church and in the work being done by each committee and board.
 - The Pastor is not necessarily to be chairman of these committees, but is to serve as counselor and advisor.
 - The Pastor works with people, leading, and guiding them, inspiring and encouraging, helping and lifting.
 - The Pastor is the leader of the church program but works closely with his/her entire staff, realizing that the more they can work together as a "team" the more effective will be their work for Christ.
 - The Pastor sees Christian Education not only as an important part of the church's ministry but an agency to aid him/her in the fulfilling of the Great Commission ----- preaching, teaching and making disciples for Jesus Christ.
 - The Pastor has a responsibility for recruiting, training, motivating and supervising workers.

3. The Pastor is the shepherd of the flock. (Acts 20:28-30)
 - The Pastor leads the flock by example. Is a spiritual leader, able to make correct decisions and able to motivate the people to follow.
 - The Pastor feeds the flock by preaching and teaching the Word in wisdom and truth. They are able to communicate the Gospel to individuals at the point of their need. They preach repentance and teach new converts the importance of witnessing, attendance, tithing, Christian service, baptism, visitation and prayer meeting.
 - The Pastor protects the flock through home and hospital visitation. He/she sets the pace for the visitation program by his/her own example of regular visitation. Visitation is only one of the Pastor's many responsibilities and it should be shared with others. "Do not neglect the flock or they will stray away."
 - The Pastor will contact all the membership of the church through home visits. This is where he/she will get to know his/her people and their needs personally. In the home he/she can see the character and personality of the men and woman on the roll. He/she can observe the type of home training given their children. Conversation will show him/her the interests and activities of his/her people.
 - Visitation or Care Teams may be set up to help with visitation and to care for the needs of people in the congregation.

4. The Pastor should be the priest in the sacred ministry of prayers and intercessions. Lead and teach the people to pray and to realize the importance of prayer.

5. The Pastor is a counselor for the needs and help of the people.

6. The Pastor is a friend to people inside as well as outside the church in time of need.

7. The Pastor is a person with a heart sensitive to the needs of the people and yet must have a tough spirit in the sense that he/she is not afraid to stand up and speak out for God against the sins of mankind, regardless of what they may think or say.

8. The Pastor should have a vision of what God is going to do with the church and then must inspire the congregation with that same vision.

9. The Pastor performs marriage ceremonies, baby dedications, baptisms and funeral services as required.

10. The Pastor has the daily responsibility of spiritual oversight of the people in the congregation.

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Church of God
Leadership Team